

Elm Grove

Elm Grove, WI

Village President Jim Koleski

Pledge Summary

Elm Grove is a village of just 3.29 square miles (6,524 in population) that was incorporated in 1955. The community was named America's best suburb by Business Insider in 2014 and proudly became the first community in the state of Wisconsin to achieve the National Wildlife Federation's Community Habitat designation on 1/27/23. The community takes pride in its Tree City USA, Bird City Wisconsin High Flyer, and Bee City USA designations. Our small community has 8 certified Monarch Waystations via the Monarch Watch, one of which is at our 79 acre village park, which was named in Rob Bignell's book, Wisconsin's Best Wildflower Hikes. Our community has been dedicated to increasing awareness about the plight of the monarch butterfly through ongoing community education and outreach programs including native plant sales, village displays, native plant gardens, book clubs, and monarch activist speakers. Elm Grove is proud to have added the Mayors' Monarch Pledge Leadership Circle to its list of accomplishments and is looking forward their 2025 commitment to strive for even more.

Action Items Committed for 2025

Communications and Convening

- Issue a proclamation to raise awareness about the decline of the monarch butterfly and the species' need for habitat. This proclamation must incorporate a focus on monarch conservation.
- Launch or maintain a public communication effort to encourage residents to plant monarch gardens at their homes or in their neighborhoods. (If you have community members who speak a language other than English, we encourage you to also communicate in that language; Champion Pledges must communicate in that language.)
- Engage with community garden groups and urge them to plant native milkweeds and nectar-producing plants.
- Engage with city parks and recreation, public works, sustainability, and other relevant staff to identify opportunities to revise and maintain mowing programs and milkweed / native nectar plant planting programs.
- Engage with gardening leaders and partners (e.g., Master Naturalists, Master Gardeners, Nature Centers, Native Plant Society Chapters, other long-standing and influential community leaders) to support monarch butterfly conservation.
- Engage with Homeowners Associations (HOAs), Community Associations or neighborhood organizations to identify opportunities to plant monarch gardens and revise maintenance and mowing programs.
- Engage with developers, planners, landscape architects, and other community leaders and organizers engaged in planning processes to identify opportunities to create monarch habitat.

Program and Demonstration Gardens

- Host or support a native seed or plant sale, giveaway or swap.
- Facilitate or support a milkweed seed collection and propagation effort.
- Plant or maintain a monarch and pollinator-friendly demonstration garden at City Hall or another prominent or culturally significant community location.
- Convert vacant lots to monarch habitat.
- Earn or maintain recognition for being a wildlife-friendly city by participating in other wildlife and habitat conservation efforts (i.e., National Wildlife Federation's Community Wildlife Habitat program).
- Host or support a monarch neighborhood challenge to engage neighborhoods and homeowners' associations within the community to increase awareness, support community unity around a common mission, and/or create habitat for the monarch butterfly.
- Initiate or support community science (or citizen science) efforts that help monitor monarch migration and health.
- Add or maintain native milkweed and nectar-producing plants in gardens in the community.
- Launch, expand, or continue an invasive species removal program that will support the re-establishment of native habitat for monarch butterflies and other pollinators.
- Host or support a monarch butterfly festival that is accessible to all residents in the community and promotes monarch and pollinator conservation, as well as cultural awareness and recognition.
- Display educational signage at monarch gardens and pollinator habitat.

Systems Change

- Remove milkweed from the list of noxious plants in city weed / landscaping ordinances (if applicable).
- Change weed or mowing ordinances to allow for native prairie and plant habitats.
- Increase the percentage of native plants, shrubs and trees that must be used in city landscaping ordinances and encourage use of milkweed, where appropriate.
- Launch, expand, or continue an effort to change municipal planting ordinances and practices to include more native milkweed and native nectar producing plants at city properties.
- Integrate monarch butterfly conservation into the city's Park Master Plan, Sustainability Plan, Climate Resiliency Plan or other city plans.
- Reduce or eliminate the use of herbicides, pesticides, or other chemicals that are harmful to monarchs and pollinators and urban wildlife.
- Launch, expand, or continue one or more ordinances to reduce light pollution to benefit urban wildlife.

Past Pledge Archive

Mayor Name	Program Year	Pledge Date	Achievement
Village President James Koleski	2026	1/23/2026	
Village President Jim Koleski	2025	1/23/2025	Leadership Circle
Village president Jim Koleski	2024	12/15/2023	Leadership Circle

Action Items

In total, how many individuals have been reached through the Mayors' Monarch Pledge in your community this year (Jan-Dec)? Please limit your answer to only the number of individuals reached in the answer field below (e.g., 50).

500

Of the total number of individuals engaged, how many youth (0-18) were reached through the Mayors' Monarch Pledge in your community this year (Jan. - Dec.)? If none, please write 0." (Only allow numerical values.)

100

In total, how many acres of monarch habitat have been created in your city in the last 12 months? Please limit your answer to only the number of acres in the answer field below (e.g., 3).

3

Where is your habitat being created? This may include residences (yards, containers, balconies, etc.), schools, places of worship, rights-of-way, roadsides, community gardens, culturally-significant locations, shared public spaces and common areas or parks.

residences, schools, businesses, common areas, and parks

How are you leveraging the Mayors' Monarch Pledge program to engage marginalized communities, such as low-income communities or communities of color?

We are reaching out to nearby groups to collaborate with them on projects within their spaces.

What was your community's motivation for taking and continuing to work on the Mayors' Monarch Pledge?

Our community was the first in Wisconsin to earn the NWF Community Wildlife Habitat certification, on top of our Tree City USA, Bird City Wisconsin, and Bee City USA designations. This pledge allows us to engage with more residents while supporting the nearby threatened Wauwatosa Monarch Trail efforts.

What resources have been most helpful to you thus far and what new resources would you like to see to help meet your goals? What resources would be useful to help expand equitable engagement in community processes and access to high-quality, usable nature?

Could you please create a comprehensive set of mowing guidelines filled with scientific data that could be presented to community leadership and residents? Also, periodically providing great examples of each of the pledge actions would be something for us to work from. For example, show us photos of all of the community art projects that have been done. If there are ordinances, please share a compiled list so that we can use them as templates.

What else should we know about your monarch butterfly conservation efforts over the last year?

We are working very hard to try and achieve additional pledge action items each year, while encouraging neighboring communities to take the pledge as well!

Selected Action Items

Engage with Homeowners Associations (HOAs), Community Associations or neighborhood organizations to identify opportunities to plant monarch gardens and revise maintenance and mowing programs.

How many community organizations and groups participated? Please list them below.

Please describe the extent of engagement with these groups and revisions implemented for mowing and maintenance programs.

Engage with developers, planners, landscape architects, and other community leaders and organizers engaged in planning processes to identify opportunities to create monarch habitat.

Please describe the extent of engagement with these groups and associated opportunities to create monarch habitat.

Increase the percentage of native plants, shrubs and trees that must be used in city landscaping ordinances and encourage use of milkweed, where appropriate.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Launch, expand, or continue an effort to change municipal planting ordinances and practices to include more native milkweed and native nectar producing plants at city properties.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Launch, expand, or continue one or more ordinances to reduce light pollution to benefit urban wildlife.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Launch or maintain a public communication effort to encourage residents to plant monarch gardens at their homes or in their neighborhoods. (If you have community members who speak a language other than English, we encourage you to also communicate in that language; Champion Pledges must communicate in that language.)

Please describe the methods of public communication below (e.g., printed materials, social media, print media).

On March 15th, 2023 our community welcomed Barb Agnew, the president of Wauwatosa's Monarch Trail, to speak on Monarch Conservation. The lecture was very well received and attended. The lecture was recorded and placed on our community's website to view by those not in attendance. We also have a monthly newsletter published that focuses on increasing awareness and engagement in our mission to protect our ecosystem and biodiversity. The newsletter is shared electronically with members subscribed and is added to the village newsletter each month as well. Additionally, we have a specific Elm Grove Community Wildlife Habitat Facebook group that we share information about our mission to. Our Monarch Milkweed Map (see below) is also key to much of our public communication in increasing support for monarch needs. This map was started in 2021 by adding a dot to any property in our community that grew any one of the 11 varieties of milkweed native to our area. Our goal for 2023 was to obtain 200 dots on the map. This was done through a variety of education and promotional initiatives including free milkweed giveaways and education about the importance of host and nectar plants. We ended 2023 with 214 dots on our map. The goal for 2024 was to obtain 300 dots, which is nearly 15% of homes in our community. We ended the year with 304 dots on the map. Our 2025 goal was far reaching at 400 dots on the map, but we successfully attained 430 dots as of the end of the growing season!

Issue a proclamation to raise awareness about the decline of the monarch butterfly and the species' need for habitat. This proclamation must incorporate a focus on monarch conservation.

Date of Proclamation:

May 27, 2025

Title of Proclamation (i.e. – Monarch Day or Pollinator Week):

Village of Elm Grove's Monarch Pledge Day

Upload a copy of your proclamation.

[Monarch Pledge Day_\(2\).pdf](#)

Engage with community garden groups and urge them to plant native milkweeds and nectar-producing plants.

Please describe the groups you engaged with and how you engaged with these groups below.

The Elm Grove Beautification Committee works to plant and maintain two Monarch Waystations and one rain garden that includes all native plants, including 3 varieties of native milkweed. At the June 2024 and 2025 native plant sales, there were 3 varieties of native milkweed to choose from along with a large variety of other native plants that monarchs use to nectar. A total of over 100 different species of native plants were offered at the 2025 sale with 2,445 native plants sold in total. The Beautification Committee also sold 600 native bare root shrubs, 12 varieties in total. An additional purchase of 96 plugs of

milkweed (*A. incarnata* and *A. tuberosa*) was made in August 2025 in order to help us reach our goal of 400 dots on our Monarch Milkweed Map. We set up an informational table at our village recycle center and interacted with village residents offering free milkweed plants in order to earn a dot on our map. There were over 100 residents who engaged in expanding our efforts!

Engage with gardening leaders and partners (e.g., Master Naturalists, Master Gardeners, Nature Centers, Native Plant Society Chapters , other long-standing and influential community leaders) to support monarch butterfly conservation.

How many community organizations and groups participated? Please list them below.

Master Gardeners, Native Roots LLC, MMSD, WildOnes, Johnson's Nursery, SEWISC, The Monarch Conservancy, the Brookfield NWF Community Wildlife Habitat team, Save Our Songbirds Wisconsin, and The Brookfield Central High School Key Club.

Please describe the extent of engagement with these groups and their monarch butterfly conservation efforts.

Beautification Committee partners with Master Gardeners, Native Roots LLC, MMSD, WildOnes, Johnson's Nursery, SEWISC, The Monarch Conservancy, and the NWF Community Wildlife Habitat teams to support monarch conservation through various programs throughout the year. In March 2025, there was a community wide book club reading Doug Tallamy's Nature's Best Hope. Tickets were sold for \$6 each and 200 people attended with all of the above organizations present and tabling the event. All proceeds were donated to the Monarch Trail in Wauwatosa for their ongoing efforts in monarch conservation.

Host or support a native seed or plant sale, giveaway or swap.

How many plants were sold and/or given away at your event?

4582

How many people attended your event?

200

What community organizations, groups, or leaders (if any) did you partner with or engage to host the event?

In 2025, the Elm Grove Beautification Committee had FOUR native plant sales (and one additional native plant giveaway) getting 1430 spring ephemeral plants, 26 trees, 585 shrubs, and 2445 native plants into our community, bringing the total for native plants to our community over the last 5 years to 11,700.

Plant or maintain a monarch and pollinator-friendly demonstration garden at City Hall or another prominent or culturally significant community location.

Where is the demonstration garden located and how does this location relate to the cultural significance of the monarch (if relevant)? (Please provide an address or coordinates, if possible)

There are 3 demonstration gardens within our 79 acre village park--all planted with native plants, including milkweed. They are all in very prominent locations along the walking paths that encircle our village pond. Two of the beds were installed and maintained with the help of the Brookfield East SEED (Students Encouraging Environmental Dedication) Club in 2020 and the third garden, a rain garden, was installed with the aid of the Boy Scouts as an Eagle project. Chris Fehlhaber, Elm Grove native who is now the horticulturist at Chanticleer Gardens in Pennsylvania, installed native plants along the entire front of our village hall and around the library! demonstration gardens

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee and the Friends of the Elm Grove Library

What is the size of the demonstration garden (in acres)? Please limit your answer to only the number of acres in the answer field below (e.g., 0.5 acres). For reference, 1 acre = 43,560 square feet and is about the size of a football field without the end zones.

0.5

Convert vacant lots to monarch habitat.

Where is the monarch habitat located? (Please provide an address, if possible)

Veteran's Park at the SW corner of Juneau Blvd and Legion Drive in Elm Grove, 1.8 acres in size

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee, The Elm Grove Junior Guild

What is the total acreage of land that has been converted? Please limit your answer to only the number of acres in the answer field below (e.g., 2 acres). For reference, 1 acre = 43,560 square feet and is about the size of a football field without the end zones.

1.8

How many lots were converted to monarch habitat? Please limit your answer to only the number of lots in the answer field below (e.g., 3)

5

Please describe when the lots were converted to monarch habitat and the planned maintenance schedule.

Work started in 2021 on removing invasive species from the 1.78 acre Elm Grove Veteran's Park when the potential in this space was noted. Work has continued by the Elm Grove Invasive Species Task Force, but due to a very heavy infestation of invasive thistle (*Cirsium arvense*) and reed canary grass (*Phalaris arundinacea*) in the southern end, the group has been unable to effectively make progress. In the fall of 2023, the Elm Grove Junior Guild funded the Beautification Committee a grant for \$500 in order to obtain a comprehensive site plan from a respected local landscape design company, Native Roots, LLC. This plan was to not only help assist with how best to control the invasive species, but also increase native plant diversity. The plan was obtained in January 2024 and ongoing discussions ensued until approval was provided by our Public Works Committee to proceed with the plan. Fundraising was done, raising nearly \$6200 in order to have Native Roots complete the revitalization project. A baseline plant survey was completed, along with an insect survey and an FQA (Floristic Quality Assessment) for the space. Spot and broadcast herbicide was completed of the invasive species followed by mowing of the entire park. A customized plant list was created to increase diversity within the space and seed collection was completed. Seed that couldn't be collected was purchased and will be spread shortly after this report gets submitted! An additional grant for ongoing surveillance and maintenance of this space was awarded to the Elm Grove Beautification Committee on November 17, 2025.

Earn or maintain recognition for being a wildlife-friendly city by participating in other wildlife and habitat conservation efforts (i.e., National Wildlife Federation's Community Wildlife Habitat program).

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee

What program was launched or maintained to complete this effort? (Please include a link to the program, if possible)

Our community became the first community in the state of Wisconsin to earn the National Wildlife Federation's Community Wildlife Habitat certification on 1/27/23. Our community has now helped to mentor numerous other nearby communities—Wauwatosa, Brookfield, New Berlin, Pewaukee, Greenfield, and Menomonee Falls—through the registration process and provide support for the ongoing certification process. Working to help get our county, Waukesha County, to be the first in the state that is registered. Recertification for 2024 and 2025 completed with ongoing efforts to engage more nearby communities.

Host or support a monarch neighborhood challenge to engage neighborhoods and homeowners' associations within the community to increase awareness, support community unity around a common mission, and/or create habitat for the monarch butterfly.

How many estimated individuals participated in your challenge? Please limit your answer to only the number of individuals reached in the answer field (e.g., 100).

430

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee

When did this challenge take place?

has been ongoing since 2021

What is the total acreage of habitat created? Please limit your answer to only the number of acres in the answer field below (e.g., 2 acres). For reference, 1 acre = 43,560 square feet and is about the size of a football field without the end zones.

10

Please describe your challenge and the results.

We created a Monarch Milkweed Map of our community to increase awareness about the importance of milkweed to the support of monarch butterflies. On it, we add an orange dot to any home that grows any of the 12 varieties of milkweed native to our area. Each year, we set a goal for how many additional "dots" we hope to add to the map. We have had milkweed sales, we offer free milkweed seedlings, and we have a mission statement for our map to help explain the purpose of our project. The goal for 2023 was to attain 200 dots on our map—made it to 214 dots. A goal for 2024 was set at 300—and we made it to 305. A goal for 2025 was to achieve 400 dots on the map! As of October 22nd, we have achieved 430 dots on the map. It was confirmed by our village assessor that there are 2626 properties within our community, putting us at 16.4% of properties confirmed to grow at least one of Wisconsin's 11-12 native milkweed species. We have not yet met to set a goal for 2026, but 20% of all properties would be a lofty and admirable goal!

Add or maintain native milkweed and nectar-producing plants in gardens in the community.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee

How many plants were planted?

35

Please describe your effort in completing this action.

Additional swamp milkweed plants were added to the rain garden demonstration bed at our village park near our village hall and police station. The Chris Fehlhaber garden have recently had milkweed added to them, along with the garden in front of our Elm Grove Women's Club.

Launch, expand, or continue an invasive species removal program that will support the re-establishment of native habitat for monarch butterflies and other pollinators.

What is the total acreage of land treated to remove invasive plants?

126

Please describe the extent of revisions or maintenance to invasive species removal programs, as well as the practices or techniques used to remove the invasive plants.

A group of community volunteers formed the Invasive Species Task Force (ISTF) August of 2020 and meets every Sunday at 11am for one hour within the village, usually at one of the village parks. An email goes out each Thursday notifying the group where we will be meeting and what we will be working on. The group has tackled garlic mustard, Dame's rocket, thistle, Queen Anne's lace, teasel, buckthorn, honeysuckle, phragmites, bindweed, and purple loosestrife. There are currently 152 email addresses that the message goes out to with passersby showing interest and some joining in. SEWISC grant 2024 for \$1000 to buy supplies for the group—cart, safety equipment, trash bags, gloves, herbicide daubers, a cart, clippers, and loppers. Wisconsin DNR Invasive Crusader Award 2024 SEWISC 2025 Pullathon Champions So far in 2025, we have had 436 volunteer hours working on invasive species.

Host or support a monarch butterfly festival that is accessible to all residents in the community and promotes monarch and pollinator conservation, as well as cultural awareness and recognition.

How many estimated individuals attended the event? Please limit your answer to only the number of individuals reached in the answer field (e.g., 500)

200

What was the date of your festival?

March 12, 2025 and August 23rd, 2025

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee

Please describe the details of your monarch butterfly festival and how you ensured the event was accessible by all residents in the community (e.g., events, length, notable successes, outreach, location).

On March 12, 2025 event with Neil Doboll from Prairie Nursery and Mike Yanny from Johnson Nursery for village wide book club. Partnered with Junior Guild, Woman's Club, FOEGL to have 200 seat event with all ticket sales being donated to the Monarch Conservancy in Wauwatosa. Invitees to event included WildOnes, Native Roots LLC, Boswell Books, The Monarch Trail, Johnson Nursery, Save Our Songbirds. The August 23rd, 2025 Friends of the Monarch Trail was heavily publicized within our community with some community members presenting.

Display educational signage at monarch gardens and pollinator habitat.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_8008.jpeg](#)

How many garden signs are being displayed and where are they located?

1

Please describe the educational information on the sign(s), and provide any links to externally purchased sign(s).

One of the demonstration gardens was certified as a Monarch Waystation by The Monarch Watch and a sign is on display in that bed. The garden is one of the most visible in our 79 acre village park as it is at the entrance to the park path.

Facilitate or support a milkweed seed collection and propagation effort.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Screenshot 2025-11-24 at 12.54.19 PM.png](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_6734.jpeg](#)

How many people attended your event?

What species were collected or propagated?

numerous

What community organizations, groups, or leaders (if any) did you partner with or engage to host the event?

The Elm Grove Beautification Committee

Please describe the milkweed seed collection and propagation effort that you hosted.

In conjunction with the Wauwatosa Friends of the Monarch Trail, we created a drop box for milkweed seeds and pods in the entry of our village hall. We used email and social media to increase awareness. All donations were taken to the October Monarch Trail Pod Palooza. The community filled a 15 x 21 x 40 inch (7 cubic feet) box for The Monarch Trails efforts with over 30 individual bags of milkweed pods and other native plant seeds dropped off in 2024. This project was continued in 2025 with a box in the lobby of our village hall to collect milkweed and native plant seeds. These were then delivered to the Friends of the Monarch Trail for their annual fall Pod Palooza event. Milkweed pods, along with seeds for other native plants were collected.

Engage with city parks and recreation, public works, sustainability, and other relevant staff to identify opportunities to revise and maintain mowing programs and milkweed / native nectar plant planting programs.

How many community organizations and groups participated? Please list them below.

Elm Grove Beautification Committee Elm Grove Sustainability Committee Elm Grove Green Team DPW director and department Village forester

Please describe the extent of engagement with these groups and revisions/maintenance implemented for mowing or planting programs.

Extensive discussions throughout the year at least monthly, sometimes as often as weekly discussing management of invasive species and maintenance of native plantings

Initiate or support community science (or citizen science) efforts that help monitor monarch migration and health.

How many estimated individuals participated in your community science effort? Please limit your answer to only the number of individuals reached in the answer field (e.g., 150).

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee and the Friends of the Elm Grove Library

Please describe the community science program that you supported or initiated. Provide a link to any relevant programs, if possible.

Starting at the end of March, our community encouraged residents to create and log sightings on Journey North. A flyer was created and distributed via social media platforms and to all of the schools. Updates were made to social media platforms whenever a Journey North report came out and challenges were made for community residents to be the first to report emerging milkweed and/or monarchs.

Remove milkweed from the list of noxious plants in city weed / landscaping ordinances (if applicable).

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

Village president and Board of Trustees

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

complete

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

Per chapter 266.1 of the Village bylaws, milkweed is not listed as a noxious weed (5/28/2007)

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Per chapter 266.1 of the Village bylaws, milkweed is not listed as a noxious weed

Change weed or mowing ordinances to allow for native prairie and plant habitats.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

It had been previously completed

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

complete

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

2/24/14--see chapter 266.6 section F for approval of prairie and Chapter 112-3 A for approval of burn for prairies.

Integrate monarch butterfly conservation into the city's Park Master Plan, Sustainability Plan, Climate Resiliency Plan or other city plans.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Screenshot 2025-11-24 at 1.23.01 PM.png](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Screenshot 2025-11-24 at 1.23.15 PM.png](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Screenshot 2025-11-24 at 1.25.37 PM.png](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Screenshot 2025-11-24 at 1.26.13 PM.png](#)

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee, The Elm Grove Sustainability Committee, and the Parks and Recreation Director

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

complete

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

Plan is too large to download--added screenshots above. Entire plan is here--
<https://elmgrovewi.org/816/Sustainability-Plan> As far as the CORP plan--also too large to attach so screenshots above, but entire plan is here--
<https://elmgrovewi.org/808/Comprehensive-Outdoor-Recreation-Plan>

Reduce or eliminate the use of herbicides, pesticides, or other chemicals that are harmful to monarchs and pollinators and urban wildlife.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Pollinator Protection Program 6-28-21.pdf](#)

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

in progress

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Elm Grove became a Bee City USA designee on March 23, 2020 becoming only the 105th in the nation. Our Beautification Committee oversees this designation and is working with Bee City USA and Xerces to complete an Integrative Pest Management Plan which will hopefully be finalized in 2026. Elm Grove was recently featured on a Bee City webinar, which can be seen here--<https://www.youtube.com/watch?v=-w9P9noAwJU>.