

Elm Grove

Elm Grove, WI

Village president Jim Koleski

Pledge Summary

Elm Grove is a village of just 3.29 square miles (6,524 in population) that was incorporated in 1955. The community was named America's best suburb by Business Insider in 2014 and proudly became the first community in the state of Wisconsin to achieve the National Wildlife Federation's Community Habitat designation on 1/27/23. The community takes pride in its Tree City USA, Bird City Wisconsin High Flyer, and Bee City USA designations. Our small community has 8 certified Monarch Waystations via the Monarch Watch, one of which is at our 79 acre village park, which was named in Rob Bignell's book, Wisconsin's Best Wildflower Hikes. Our community has been dedicated to increasing awareness about the plight of the monarch butterfly through ongoing community education and outreach programs including native plant sales, village displays, native plant gardens, book clubs, and monarch activist speakers. Elm Grove is proud to have added the Mayors' Monarch Pledge Leadership Circle to its list of accomplishments and is looking forward their 2024 commitment to strive for even more.

Action Items Committed for 2024

Communications and Convening

- Issue a proclamation to raise awareness about the decline of the monarch butterfly and the species' need for habitat. This proclamation must incorporate a focus on monarch conservation.
- Launch or maintain a public communication effort to encourage residents to plant monarch gardens at their homes or in their neighborhoods. (If you have community members who speak a language other than English, we encourage you to also communicate in that language; Champion Pledges must communicate in that language.)
- Engage with community garden groups and urge them to plant native milkweeds and nectar-producing plants.
- Engage with city parks and recreation, public works, sustainability, and other relevant staff to identify opportunities to revise and maintain mowing programs and milkweed / native nectar plant planting programs.
- Engage with gardening leaders and partners (e.g., Master Naturalists, Master Gardeners, Nature Centers, Native Plant Society Chapters, other long-standing and influential community leaders) to support monarch butterfly conservation.
- Engage with Homeowners Associations (HOAs), Community Associations or neighborhood organizations to identify opportunities to plant monarch gardens and revise maintenance and mowing programs.
- Engage with developers, planners, landscape architects, and other community leaders and organizers engaged in planning processes to identify opportunities to create monarch habitat.

- Create a community art project to enhance and promote monarch and pollinator conservation as well as cultural awareness and recognition.

Program and Demonstration Gardens

- Host or support a native seed or plant sale, giveaway or swap.
- Facilitate or support a milkweed seed collection and propagation effort.
- Plant or maintain a monarch and pollinator-friendly demonstration garden at City Hall or another prominent or culturally significant community location.
- Convert vacant lots to monarch habitat.
- Plant milkweed and pollinator-friendly native nectar plants along roadsides, medians, or public rights-of-way.
- Launch or maintain an outdoor education program(s) (e.g., at schools, after-school programs, community centers and groups) that builds awareness and creates habitat by engaging students, educators, and the community in planting native milkweed and pollinator-friendly native nectar plants (i.e., National Wildlife Federation's Schoolyard Habitats program and Monarch Mission curriculum).
- Earn or maintain recognition for being a wildlife-friendly city by participating in other wildlife and habitat conservation efforts (i.e., National Wildlife Federation's Community Wildlife Habitat program).
- Host or support a monarch neighborhood challenge to engage neighborhoods and homeowners' associations within the community to increase awareness, support community unity around a common mission, and/or create habitat for the monarch butterfly.
- Initiate or support community science (or citizen science) efforts that help monitor monarch migration and health.
- Add or maintain native milkweed and nectar-producing plants in gardens in the community.
- Launch, expand, or continue an invasive species removal program that will support the re-establishment of native habitat for monarch butterflies and other pollinators.
- Display educational signage at monarch gardens and pollinator habitat.

Systems Change

- Remove milkweed from the list of noxious plants in city weed / landscaping ordinances (if applicable).
- Change weed or mowing ordinances to allow for native prairie and plant habitats.
- Increase the percentage of native plants, shrubs and trees that must be used in city landscaping ordinances and encourage use of milkweed, where appropriate.
- Launch, expand, or continue an effort to change municipal planting ordinances and practices to include more native milkweed and native nectar producing plants at city properties.
- Integrate monarch butterfly conservation into the city's Park Master Plan, Sustainability Plan, Climate Resiliency Plan or other city plans.
- Reduce or eliminate the use of herbicides, pesticides, or other chemicals that are harmful to monarchs and pollinators and urban wildlife.
- Launch, expand, or continue one or more ordinances to reduce light pollution to benefit urban wildlife.

Past Pledge Archive

Mayor Name	Program Year	Pledge Date	Achievement
Village President James Koleski	2026	1/23/2026	
Village President Jim Koleski	2025	1/23/2025	Leadership Circle
Village president Jim Koleski	2024	12/15/2023	Leadership Circle
Village President Jim Koleski	2023	3/8/2023	Leadership Circle

Action Items

In total, how many individuals have been reached through the Mayors' Monarch Pledge in your community this year (Jan-Dec)? Please limit your answer to only the number of individuals reached in the answer field below (e.g., 50).

500

Of the total number of individuals engaged, how many youth (0-18) were reached through the Mayors' Monarch Pledge in your community this year (Jan. - Dec.)? If none, please write 0." (Only allow numerical values.)

50

In total, how many acres of monarch habitat have been created in your city in the last 12 months? Please limit your answer to only the number of acres in the answer field below (e.g., 3).

2

Where is your habitat being created? This may include residences (yards, containers, balconies, etc.), schools, places of worship, rights-of-way, roadsides, community gardens, culturally-significant locations, shared public spaces and common areas or parks.

residences, schools, community gardens, and parks

How are you leveraging the Mayors' Monarch Pledge program to engage marginalized communities, such as low-income communities or communities of color?

our pledge is community and county wide

What was your community's motivation for taking and continuing to work on the Mayors' Monarch Pledge?

Our community was the first in Wisconsin to earn the NWF Community Wildlife Habitat certification, on top of our Tree City USA, Bird City Wisconsin, and Bee City USA

designations. This pledge allows us to engage with more residents while supporting the nearby threatened Wauwatosa Monarch Trail efforts.

What resources have been most helpful to you thus far and what new resources would you like to see to help meet your goals? What resources would be useful to help expand equitable engagement in community processes and access to high-quality, usable nature?

Could you please create a comprehensive set of mowing guidelines filled with scientific data that could be presented to community leadership and residents?

What else should we know about your monarch butterfly conservation efforts over the last year?

We have been working hard to increase awareness for the plight of the Monarch. Because...who doesn't love a monarch butterfly, right? It is shocking to learn how many people are not aware of the plight or even the concept that they need milkweed to lay eggs on. The more resources you can provide for us to share within our community, the better. My hopes is that the last four years of education have paid off and that 2025 can have our tiny Midwest community achieving the Champion Circle. Being able to do this will help bring awareness to all of the community's near us in hopes they will follow suit!

Selected Action Items

Issue a proclamation to raise awareness about the decline of the monarch butterfly and the species' need for habitat. This proclamation must incorporate a focus on monarch conservation.

Date of Proclamation:

Title of Proclamation (i.e. – Monarch Day or Pollinator Week):

Engage with city parks and recreation, public works, sustainability, and other relevant staff to identify opportunities to revise and maintain mowing programs and milkweed / native nectar plant planting programs.

How many community organizations and groups participated? Please list them below.

Please describe the extent of engagement with these groups and revisions/maintenance implemented for mowing or planting programs.

Engage with gardening leaders and partners (e.g., Master Naturalists, Master Gardeners, Nature Centers, Native Plant Society Chapters , other long-standing and influential community leaders) to support monarch butterfly conservation.

How many community organizations and groups participated? Please list them below.

Please describe the extent of engagement with these groups and their monarch butterfly conservation efforts.

Engage with Homeowners Associations (HOAs), Community Associations or neighborhood organizations to identify opportunities to plant monarch gardens and revise maintenance and mowing programs.

How many community organizations and groups participated? Please list them below.

Please describe the extent of engagement with these groups and revisions implemented for mowing and maintenance programs.

Engage with developers, planners, landscape architects, and other community leaders and organizers engaged in planning processes to identify opportunities to create monarch habitat.

Please describe the extent of engagement with these groups and associated opportunities to create monarch habitat.

Create a community art project to enhance and promote monarch and pollinator conservation as well as cultural awareness and recognition.

What community organizations, groups, or leaders (if any) did you partner with or engage to host the event?

How many individuals were engaged in this effort? Please limit your answer to only the number of individuals reached in the answer field (e.g., 50).

Please describe the community art project that was implemented in your community and how it contributed to cultural awareness and recognition (e.g., number of art installations, type of art).

Convert vacant lots to monarch habitat.

Where is the monarch habitat located? (Please provide an address, if possible)

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

What is the total acreage of land that has been converted? Please limit your answer to only the number of acres in the answer field below (e.g., 2 acres). For reference, 1 acre = 43,560 square feet and is about the size of a football field without the end zones.

How many lots were converted to monarch habitat? Please limit your answer to only the number of lots in the answer field below (e.g., 3)

Please describe when the lots were converted to monarch habitat and the planned maintenance schedule.

Plant milkweed and pollinator-friendly native nectar plants along roadsides, medians, or public rights-of-way.

Where are the medians, roadsides and public rights-of-way? (Please provide an address or coordinates, if possible, or describe the location)

How many milkweed and pollinator-friendly native nectar plants were planted?

What is the total acreage of median and public right-of-way that has been planted with milkweed and pollinator-friendly native nectar plants?

Please describe the maintenance schedule for these planted areas.

Launch or maintain an outdoor education program(s) (e.g., at schools, after-school programs, community centers and groups) that builds awareness and creates habitat by engaging students, educators, and the community in planting native milkweed and pollinator-friendly native nectar plants (i.e., National Wildlife Federation's Schoolyard Habitats program and Monarch Mission curriculum).

What program was launched or maintained to complete this effort? If you are involved with another National Wildlife Federation program, please mention that below. (Please include a link to the program, if possible)

How many schools, community groups, leaders, or centers were engaged in this effort? How many of these collaborations and partnerships are "new"?

Please list the names of the schools you are working with.

What resources, if any, are you providing to educators?

How many students and educators would you estimate are being reached? Please limit your answer to only number of adults and youths engaged in the answer field (e.g., 200 students and 20 educators).

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

How many acres of monarch and pollinator habitat have been planted through this effort? Please limit your answer to only the number of acres in the answer field below

(e.g., 0.5 acres). For reference, 1 acre = 43,560 square feet and is about the size of a football field without the end zones.

What is the maintenance schedule to ensure planted habitat is maintained?

Increase the percentage of native plants, shrubs and trees that must be used in city landscaping ordinances and encourage use of milkweed, where appropriate.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Launch, expand, or continue an effort to change municipal planting ordinances and practices to include more native milkweed and native nectar producing plants at city properties.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Integrate monarch butterfly conservation into the city's Park Master Plan, Sustainability Plan, Climate Resiliency Plan or other city plans.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Launch, expand, or continue one or more ordinances to reduce light pollution to benefit urban wildlife.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

If this action is In Progress, please describe your progress and a target date when you plan to complete action.

Launch or maintain a public communication effort to encourage residents to plant monarch gardens at their homes or in their neighborhoods. (If you have community members who speak a language other than English, we encourage you to also communicate in that language; Champion Pledges must communicate in that language.)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Screenshot 2024-11-25 at 12.48.50 PM.png](#)

Please describe the methods of public communication below (e.g., printed materials, social media, print media).

On March 15th, 2023 our community welcomed Barb Agnew, the president of Wauwatosa's Monarch Trail, to speak on Monarch Conservation. The lecture was very well received and attended. The lecture was recorded and placed on our community's website to view by those not in attendance. We also have a quarterly newsletter published that focuses on increasing awareness and engagement in our mission to protect our ecosystem and biodiversity. The newsletter is shared electronically with members subscribed, available on our village website, and printed for distribution at our village hall and all events.

Additionally, we have a specific Elm Grove Community Wildlife Habitat Facebook group that we share information about our mission to. Our Monarch Milkweed Map (see below) is also key to much of our public communication in increasing support for monarch needs. Our Beautification Committee goal for 2023 was to obtain 200 dots on the map. This was done through a variety of education and promotional initiatives including free milkweed giveaways and education about the importance of host and nectar plants. We finished the year with 214 dots on our map and have set a goal for 300 dots in 2014, which is nearly 15% of homes in our community. We currently have 304 dots on the map and are already discussing our goal for 2025.

Engage with community garden groups and urge them to plant native milkweeds and nectar-producing plants.

Upload any relevant documents, images, or other attachments related to your effort on this action.

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Upload any relevant documents, images, or other attachments related to your effort on this action.

[CD64726B-9155-4A2C-9783-685BB2F9C504.jpeg](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_7603.jpeg](#)

Please describe the groups you engaged with and how you engaged with these groups below.

The Elm Grove Beautification Committee works to plant and maintain two Monarch Waystations and one rain garden that includes all native plants, including milkweed. With their plant sale in 2023, they are offered a free milkweed plant with \$10 purchase to encourage the support of monarchs. At the June 2024 native plant sale, there were 3 varieties of native milkweed to choose from and they sold out quickly as we added dots to our Monarch Milkweed Map.

Host or support a native seed or plant sale, giveaway or swap.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[CD64726B-9155-4A2C-9783-685BB2F9C504.jpeg](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

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Upload any relevant documents, images, or other attachments related to your effort on this action.

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How many plants were sold and/or given away at your event?

1366

How many people attended your event?

100

What community organizations, groups, or leaders (if any) did you partner with or engage to host the event?

The Elm Grove Beautification Committee and the Elm Grove Beer Garden

Facilitate or support a milkweed seed collection and propagation effort.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_3149.jpeg](#)

How many people attended your event?

20

What species were collected or propagated?

common, butterfly, and swamp mainly

What community organizations, groups, or leaders (if any) did you partner with or engage to host the event?

The Wauwatosa Monarch Trail

Please describe the milkweed seed collection and propagation effort that you hosted.

In conjunction with the Wauwatosa Friends of the Monarch Trail, we created a drop box for milkweed seeds and pods in the entry of our village hall. We used email and social media to increase awareness. All donations will be taken to the October 19th, 2024 Pod Palooza. The community filled a 15 x 21 x 40 inch (7 cubic feet) box for The Monarch Trails efforts with over 30 individual bags of milkweed pods and other native plant seeds dropped off.

Plant or maintain a monarch and pollinator-friendly demonstration garden at City Hall or another prominent or culturally significant community location.

Where is the demonstration garden located and how does this location relate to the cultural significance of the monarch (if relevant)? (Please provide an address or coordinates, if possible)

There are 3 demonstration gardens within our 79 acre village park--all planted with native plants, including milkweed. They are all in very prominent locations along the walking paths that encircle our village pond. Two of the beds were installed and maintained with the help of the Brookfield East SEED (Students Encouraging Environmental Dedication) Club in 2020 and the third garden, a rain garden, was installed with the aid of the Boy Scouts as an Eagle project. Chris Fehlhaber, Elm Grove native who is now the horticulturist at Chanticleer Gardens in Pennsylvania, installed native plants along the entire front of our village hall and around the library! demonstration gardens

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee and the Friends of the Elm Grove Library

What is the size of the demonstration garden (in acres)? Please limit your answer to only the number of acres in the answer field below (e.g., 0.5 acres). For reference, 1 acre = 43,560 square feet and is about the size of a football field without the end zones.

0.25

Earn or maintain recognition for being a wildlife-friendly city by participating in other wildlife and habitat conservation efforts (i.e., National Wildlife Federation's Community Wildlife Habitat program).

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Press Release for NWF.docx](#)

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee

What program was launched or maintained to complete this effort? (Please include a link to the program, if possible)

Our community became the first community in the state of Wisconsin to earn the National Wildlife Federation's Community Wildlife Habitat certification on 1/27/23. Our community helped to mentor 4 other communities—Wauwatosa, Brookfield, New Berlin, Pewaukee through the registration process and provide support for the ongoing certification process. Working to help get our county, Waukesha County, to be the first in the state that is registered. Recertification for 2024 completed.

<https://communitywildlifehabitat.nwf.org/Community?communityId=395>

Host or support a monarch neighborhood challenge to engage neighborhoods and homeowners' associations within the community to increase awareness, support community unity around a common mission, and/or create habitat for the monarch butterfly.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Monarch Map 2.png](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Mission of Monarch Milkweed Map.png](#)

How many estimated individuals participated in your challenge? Please limit your answer to only the number of individuals reached in the answer field (e.g., 100).

304

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee and the Friends of the Elm Grove Library

When did this challenge take place?

It started in 2020 and has continued yearly

What is the total acreage of habitat created? Please limit your answer to only the number of acres in the answer field below (e.g., 2 acres). For reference, 1 acre = 43,560 square feet and is about the size of a football field without the end zones.

2

Please describe your challenge and the results.

We created a Monarch Milkweed Map of our community to increase awareness about the importance of milkweed to the support of monarch butterflies. On it, we add an orange dot

to any home that grows any of the 12 varieties of milkweed native to our area. Each year, we set a goal for how many additional "dots" we hope to add to the map. We have had milkweed sales, we offer free milkweed seedlings, and we have a mission statement (included) to our map to help explain the purpose of our project. The goal for 2023 was to attain 200 dots on our map—made it to 214 dots. A goal for 2024 has been set at 300—and we made it to 305. A goal for 2025 is already being discussed.

Initiate or support community science (or citizen science) efforts that help monitor monarch migration and health.

How many estimated individuals participated in your community science effort? Please limit your answer to only the number of individuals reached in the answer field (e.g., 150).

15

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee and the Friends of the Elm Grove Library

Please describe the community science program that you supported or initiated. Provide a link to any relevant programs, if possible.

Starting at the end of March, our community encouraged residents to create and log sightings on Journey North. A flyer was created and distributed via social media platforms and to all of the schools. Updates were made to social media platforms whenever a Journey North report came out and challenges were made for community residents to be the first to report emerging milkweed and/or monarchs.

Add or maintain native milkweed and nectar-producing plants in gardens in the community.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_2535.jpeg](#)

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee

How many plants were planted?

20

Please describe your effort in completing this action.

Additional swamp milkweed plants were added to the rain garden demonstration bed at our village park near our village hall and police station. Ongoing work with our Veteran's Park (2 acre) restoration was completed. This included weekly Invasive Species Task Force meetings to remove invasive plants while educating volunteers. Grant application was accepted from community Junior Guild group for \$500 to get a comprehensive professional landscape plan for invasive species removal and introduction of more diverse native plants.

Launch, expand, or continue an invasive species removal program that will support the re-establishment of native habitat for monarch butterflies and other pollinators.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_3453.jpeg](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_8839.jpeg](#)

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_2253.jpeg](#)

What is the total acreage of land treated to remove invasive plants?

100

Please describe the extent of revisions or maintenance to invasive species removal programs, as well as the practices or techniques used to remove the invasive plants.

A group of community volunteers formed the Invasive Species Task Force (ISTF) August of 2020 and meets every Sunday at 11am for one hour within the village, usually at one of the village parks. An email goes out each Thursday or Friday notifying the group where we will be meeting and what we will be working on. The group has tackled garlic mustard, Dame's rocket, thistle, Queen Anne's lace, teasel, buckthorn, honeysuckle, phragmites, bindweed, and purple loosestrife. There are currently 102 email addresses that the message goes out to with passersby showing interest and some joining in. We primarily rely on hand pulling, but have used stump pullers, saws, and shovels. The Elm Grove Beautification Committee was the recipient of a 2024 SEWISC grant in the amount of \$1000 to purchase equipment for invasive species eradication within our community. There were 4 electric chainsaws donated, 10 hand clippers, 2 loppers, and 12 herbicide daubers purchased along with a sandwich board, safety equipment and gloves. A 2024 Wisconsin DNR Invasive Crusader

Award was presented to the Elm Grove Beautification Committee's Invasive Species Task Force for their efforts.

Display educational signage at monarch gardens and pollinator habitat.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[IMG_8008.jpeg](#)

How many garden signs are being displayed and where are they located?

1

Please describe the educational information on the sign(s), and provide any links to externally purchased sign(s).

One of the demonstration gardens was certified as a Monarch Waystation by The Monarch Watch and a sign is on display in that bed. The garden is one of the most visible in our 79 acre village park as it is at the entrance to the park path.

Remove milkweed from the list of noxious plants in city weed / landscaping ordinances (if applicable).

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

It had been previously completed

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

complete

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

Per chapter 266.1 of the Village bylaws, milkweed is not listed as a noxious weed (5/28/2007)

Change weed or mowing ordinances to allow for native prairie and plant habitats.

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

Elm Grove Village Forester and past Village president

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

complete

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

see chapter 266.6 section F for approval of prairie (2/26/13) and Chapter 112-3 A for approval of burn for prairies(2/24/14).

Reduce or eliminate the use of herbicides, pesticides, or other chemicals that are harmful to monarchs and pollinators and urban wildlife.

Upload any relevant documents, images, or other attachments related to your effort on this action.

[Pollinator Protection Program 6-28-21.pdf](#)

What community organizations, groups, or leaders (if any) did you partner with or engage to complete this effort?

The Elm Grove Beautification Committee

What is the status of this action? Please limit your answer to either "complete" or "in progress" in the answer field below.

complete

If this action is Complete, please include the date it was completed and share a 1-2 sentence description. Please include a copy of the policy by uploading or linking below.

As a part of our ongoing Bee City USA designation, this proclamation was taken by our Village president and Board of Trustees. Ongoing publicity of this commitment is a goal of the Beautification Committee.